

GENERAL INFORMATION

Title of Consultancy: Participatory research into how land corruption affects discriminated and marginalised groups

Application Closing Date: Dec 11, 2022

Consultancy Start and End Date: 1 January-30 July 2023 with approximately 30-35 days of work with additional days for travel as necessary

Location of Consultancy: Remote, possibly with travel

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it.

The Land and Corruption in Africa (LCA) Phase II (2021-2025) project builds on the solid foundation of knowledge, networks and learnings acquired from the implementation of the previous Land and Corruption in Africa project (2015-2019). The TI Secretariat (TI-S) and its chapters in Ghana, Kenya, Uganda, Zambia, Zimbabwe, South Africa, Madagascar, and Cameroon are leveraging relevant expertise and networks acquired during LCA I in the target countries to expand and amplify impact in this new project phase. Specifically, the project will contribute to ensuring that: 1) networks of citizens in Africa are better equipped and mobilised to demand transparency and accountability in the land sector; 2) a diverse and inclusive set of stakeholders from civil society to the private sector advance anti-corruption initiatives to promote fair and transparent land governance; and 3) national and local decision-makers adopt anti-corruption laws, policies and measures to prevent and redress corruption in land distribution, acquisition, dispute management and sanctions.

In the first phase of the project, there was significant research and advocacy conducted exploring the impact of land corruption on gender including the development of the following resources:

- [Gendered Land Corruption and the Sustainable Development Goals](#), Transparency International, 2018
- [Women, Land and Corruption: Resources for Practitioners and Policy-Makers](#), Transparency International, 2018
- [Gender-responsive work on land and corruption: a practical guide](#), Transparency International, 2017

To further deepen this work and to explore a broader inclusion lens, TI-S is looking for a consultant or team of consultants to design and conduct research on **how land corruption disproportionately impacts certain people and groups** due to overlapping factors related to discrimination based on age, ethnicity, gender, disability, etc. as well as social marginalisation or economic exclusion on the grounds of wealth or occupation (e.g., pastoralists, smallholders, the landless, the rural and urban poor, etc.) across eight countries in the Sub-Saharan Africa Region. The exact grounds for discrimination and/or the specific groups considered in this research will be established in the initial phases of the consultancy in close consultation with Chapters and equality civil society representatives in the countries included in the research. This research may use the Transparency International's 2021 "[Defying Exclusion: Stories and Insights on the Links between Discrimination and Corruption](#)" report as a reference point.

The research should explore the ways in which different people and groups are disproportionately impacted by land corruption due to intersecting factors related to both discrimination and social/economic marginalisation using case studies across several or all the eight countries participating in the project. It should also look at some of the structural factors including economic, cultural, and political factors that contribute to the exposure of these individuals and groups to land corruption.

Finally, the research should also put forward clear guidelines for policymakers, civil society, and the multilateral/donor community to reduce the exposure of these groups to corruption and support their meaningful participation in initiatives to reduce corruption in the land sector. The research should be participatory and should be designed in consultation with equality campaigners. TI Chapters, with support from the consultant, will lead in the identification of relevant partners for the research design. The consultant should put forward suggested participatory techniques to engage representatives of the groups included in the report in the research.

OBJECTIVES

Research objectives:

The main goal of the research is to highlight how people at risk of discrimination are particularly impacted by the effects of land corruption in Sub-Saharan Africa and put forward recommendations on how to address this.

To this effect, the research is expected to:

- On a country-by-country basis, in consultation with relevant TI Chapters and equality campaigners, identify how intersecting discrimination and economic/social exclusion factors most significantly compound the effects of land corruption for individuals and groups. Once established at a country basis, regional overview and comparisons can be made.
- Identify which structural factors or cultural/economic/political conditions contribute to the disproportionate exposure of discriminated and marginalised/excluded people to land corruption.
- Identify mechanisms and good practices to promote inclusion in anti-corruption efforts in the land sector across the region and analyse whether they can be replicated or scaled.
- Make recommendations for national governments, civil society, and donors and multilateral agencies on how to respond to the disproportionate impact of land corruption on those that experience discrimination and/or exclusion.

Research Methodology:

The research should be partly desk-based, with a literature review of existing data sources, and partly empirical. To design the methodology, the consultant should organise a consultation or workshop or series of workshops with all participating Chapters and equality campaigners in each of the countries to decide on which groups should be included in the study, what data should be collected, the data collection methods, the timeline, and the identification of case studies. The workshops should include some basic training on gender and inclusion which will be planned in consultation with TI's Gender Specialist. This consultation will most likely take place online. The consultant should emphasise participatory and inclusive research techniques in the design of the methodology to understand the concerns and perspectives of those affected by land corruption. Based on this consultation, the consultant in conversation with TI-S, should provide a final research methodology with detailed guidelines and data collection instructions for Chapters. The guidelines should be accompanied by a brief training.

National-level data collection will be coordinated by the Chapters with guidance and support by the consultant. Each Chapter should put forward at least one case study which represents a particular group impacted by land corruption due to discrimination grounds and factors related to economic exclusion/social marginalisation (it will be important to highlight the intersectional nature of discrimination in the research). Travel to select countries by the Consultant is possible if necessary. The consultant will be responsible for consolidating and analysing the data and for validating the findings with key stakeholders.

The timeline is envisioned as follows:

- Phase 1: Scoping exercise/literature review
- Phase 2: Consultation with Chapters, equality campaigners and TI-S
- Phase 3: Methodology design
- Phase 4: Data collection
- Phase 5: Data analysis
- Phase 6: Report writing

- Phase 7: Validation of results/findings
- Phase 8: Finalisation of report

EXPECTED DELIVERABLES AND TIMELINE

The expected deliverables are set out below:

- A first research outline and plan not exceeding two pages based on initial discussions with TI and a literature review
- A series of workshops and discrimination and inclusion trainings delivered to Chapters and with the purpose of establishing the methodology for the research
- A detailed research methodology including data collection guidelines for Chapters and a timeline for next steps and a proposed structure for the final report
- A presentation of preliminary findings following the data collection stage based on consolidation and analysis of the data collected
- A draft final research report not exceeding 100 pages in a style appropriate for the audience of policy makers, civil society practitioners, and the donor community, at the end of phase 6 and within 16 weeks of actual job start. The report should be presented using the suggested draft structure included below, though edits to the structure can be revised and changed in consultation with TI-S. The general conclusions of the draft report should be validated with relevant actors
- A final research report within two weeks after receiving and incorporating feedback on draft report and presentation back to TI-S, the participating TI Chapters, and other stakeholders in the research. The research should follow TI's style guidelines which will be provided at the start of the consultancy.

Suggested report structure

1. Executive Summary
2. Overview of land corruption, methodological approach and definitions related to discrimination, exclusion, intersectionality etc.
3. Structural drivers of marginalisation in the land sector that deepen the exposure of discriminated people to corrupt practices
4. Case studies from LCA II countries on how land corruption affects people who face discrimination on various grounds and factors related to social marginalisation and economic exclusions (TI Chapters will provide the content of the case studies but the consultant will be expected to review and present the case studies)
5. Mechanisms and good practices to promote inclusion in anti-corruption efforts in the land sector across the region and analyse whether they can be replicated or scaled.
6. Recommendations on reducing exposure of persons at risk of discrimination to corruption and including them in AC policy design and implementation

All presentations and reports are to be submitted in English, in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. TI-S retains the sole rights with respect to all distribution, dissemination, and publication of the deliverables.

SELECTION CRITERIA

The Consultant should have the following qualifications:

- Expertise in discrimination and inclusion with significant proven experience producing research reports and recommendations on the topic
- Demonstrated experience with both qualitative and quantitative research methods
- Wide experience of working with clients in civil society and particularly advocacy-oriented NGOs

- Experience working on issues related to land governance or natural resource management a distinct advantage
- Experience working within the Sub-Saharan Africa region an asset
- Excellent writing, presentation, and workshop facilitation skills in English, spoken French an asset
- Ability to operate under strict time limits and apply high production and technical standards for the purpose of maintaining a high level of professionalism.

REMUNERATION AND COSTS

The consultant should provide their estimated total fee as a lump sum or as standard daily or hourly rates as gross inclusive of taxes and other charges, as well as the number of estimated days to complete the consultancy.

For candidates based in the EU, EEA, UK, and Switzerland

Transparency International e.V. is registered as a Business Entity in Germany with VAT identification number DE273612486. EU reverse charge applies. Service providers should issue invoices with zero VAT.

Candidates who are based in Germany and do not charge German VAT must confirm their small entrepreneur status.

How to apply

Applications should be sent in English by e-mail to the TI-S Land team at landcorruptiontender@transparency.org by close of business of **December 11, 2022**. Please indicate "Land and Corruption Research Consultancy" in the subject line of your email application.

The application should include the following documents in English, saved in one PDF:

- A short letter describing motivation and qualifications for the assignment.
- A brief overview of how the work will be approached, suggested timeline, methods, a sample literature list, and key methodological considerations when conducting participatory research with marginalised and discriminated groups
- A cost estimate of the above-mentioned services and outputs in euros.
- Curriculum vitae of key personnel involved in undertaking the assignment.
- 2-3 samples of relevant discrimination/exclusion-focused research (confidentiality guaranteed).
- References from two previous consultancy clients whom TI could contact.

Please note that only shortlisted applicants will be contacted and that it is unfortunately not possible to provide individual feedback on applications.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds.

Selection of candidates is made on a competitive basis, and we do not discriminate on the basis of national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age, or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.

DATA PROTECTION

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions, please reach out to dataprotection@transparency.org

GUIDELINES FOR HANDLING OVERHEAD AND TRAVEL EXPENSES

Overhead

Regular overhead expenses associated with the Consultants maintaining their place of business, such as rent, telephone, utilities, or stationery, are included in the Consultant's professional fee, except where explicitly agreed otherwise in the contract.

Travel

Travel and accommodation expenses will as far as possible, and where applicable, be recovered from the institutions and companies hosting events or using the outputs provided by the Consultant.

Where such cost recovery is not possible, all travel is subject to prior approval by TI-S staff responsible for the financial management of the Project or TI Budget Line that will support the costs of travel. TI shall not issue travel advances to the Consultants. For accommodation or travel by air, rail, or coach, they will instead have to contact TI-S that will make travel arrangements on the Consultant's behalf.

All travel booked by TI-S will include **travel health and accident insurance** with worldwide coverage and Economy class only; accommodation will aim to achieve best value for money up to a 4-star category.

Consultants shall be entitled to invoice TI-S **only** for local transportation and visa cost (if applicable).

Subsistence allowance (per diems) and expenses for individual meals cannot be claimed. These are part of the Consultant's business expenses.