

GENERAL INFORMATION

Title of Consultancy: Asia Pacific Gender Consultant

Application Closing Date: 10 July 2022

Consultancy Start and End Date: 23 days (over the course of 3 months – mid-July, August, September, mid-October).

Location of Consultancy: Remote (preferably for working during the standard work hours in the CET time zone) with travel as possible

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it.

TI's Global Corruption Barometer (GCB) measures peoples' perceptions, experiences, and attitudes towards corruption across the world. The most recent GCB Asia report was published in 2020 covering 17 countries and territories, while the first Pacific focussed GCB report was published in 2021 covering 10 countries and territories.

While the raw data from the survey highlights gender disaggregation (Male and Female) across key questions where appropriate, the reports themselves only highlight some of these gendered findings. During launch and socialisation of these reports, there was a clear interest from some stakeholders to understand further the gendered corruption findings.

In addition to the general data on bribery and behaviours influencing bribery, for the first time TI has collected data on sextortion, a form of corruption that disproportionately affects women and girls. The findings show that the percentage of citizens who experienced sextortion or know someone who has is concerning in Asian countries such as Indonesia (18%) and Sri Lanka (17%), and alarmingly high in the Pacific, particularly in French Polynesia (92%), New Caledonia (76%), PNG (46%). These findings raised concern amongst key stakeholders and peaked interest to understand the situation further.

Until recently, sextortion was never discussed or recognised as a distinct phenomenon within either the corruption framework or the framework of gender-based violence. Lacking a name, sextortion remained largely invisible, and few research projects, laws or strategies were developed to address it. Barriers to reporting sextortion and obtaining effective redress further contributed to its low profile. In recent years, TI has been advocating for the recognition of sextortion as a form of corruption that must be enshrined in legal frameworks.

The Transparency International Secretariat (TI-S) in Berlin is seeking a consultant to a) further analyse the gender disaggregated data collected in response to selected questions asked as part of the GCB survey and prepare a summary of findings b) combined with other forms of validation, such as focus group discussions and interviews, develop a report which highlights the gender findings alongside recommendations for these two GCB reports in Asia and the Pacific region.

Processes such as stakeholder workshops with targeted stakeholders in these regions will aide to validate but also develop further partnerships in this area.

This report once published will provide TI the opportunity to strengthen its gender work across the two regions. TI national chapters and secretariat teams would be able to engage with key gender stakeholders at national and regional level to discuss and respond to this evidence in their various capacities. The aim is to raise awareness, strengthen collaboration and advocate for reform against gendered forms of corruption in Asia and the Pacific region.

OBJECTIVES

- Review the gender disaggregated data from the GCB Asia and Pacific survey findings across key questions agreed upon, and in coordination with TI -S, prepare an easily communicable summary of findings.
- In coordination with relevant TI national chapters in Asia and the Pacific region, develop and apply a methodology to validate and provide further context to the data. This entails desk review, focus group discussions and interviews coordinated in partnership with National Chapters (agree upon countries, number of focus group discussions, target stakeholders at regional, national, and lower levels, sample sizes and key questions to facilitate focus group discussions).
- Develop and finalise a report which captures key findings from the country level, and trends across higher levels as relevant, case studies and recommendations.

EXPECTED DELIVERABLES AND TIMELINE

- Introductory meeting to go over the ToR, and discussions to inform inception report – 0.5 days
- First draft of the inception report (which proposes format for report, methodology for validating and providing further context to the gender data, number of country/issue case studies and timelines for conducting this consultancy) – 1 day
- Receive and incorporate feedback to finalise the inception report – 1 day
- Review of the relevant gendered GCB Asia and Pacific data – 2 days
- Preparation of summary of gendered findings of the GCB for Asia and for the Pacific – 2 days
- Conducting desk review of relevant sources which relate to the GCB gender findings– 3 days
- Methodology development and finalisation for focus group discussions– 2 days
- Train focus group leads discussions and conduct case study interviews – 2 days
- Review focus group outputs & developing draft report (including case studies and recommendations) – 5 days
- Meeting to present content of the report – 0.5 days
- Receive and incorporate feedback to the report (1st round) – 1 day
- Receive and incorporate feedback to the report (2nd round) – 1 day
- Receive and incorporate feedback to the report (Final round) – 1 day

All presentations and reports should be submitted in English, in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. The TI Secretariat retains the sole rights with respect to all distribution, dissemination, and publication of the deliverables.

SELECTION CRITERIA

The Consultant should have the following qualifications:

- Masters or equivalent in a relevant field of the social sciences, such as gender studies, political science, sociology, economics, public administration, or a related field, with an academic emphasis on research
- 5+ years of relevant professional experience in social research with a track record of producing operationally and policy relevant research; strong quantitative and qualitative research skills.
- Knowledge and experience in research design, development of tools and methodologies, designing/leading focus group discussions a requirement
- Prior experience engaging in any capacity with Transparency International's Global Corruption Barometer or other public opinion/ household surveys is advantageous.
- Recognised expertise on governance and anti-corruption, gender and inclusion and inclusive policy analysis required. Experience in Asia and/or the Pacific region in this regard preferred.
- Strong writing, editing and communication skills
- Access to reliable internet and willingness to travel

- Professional language proficiency in written and spoken English, additional languages (particularly languages commonly spoken in any or multiple countries the reports cover) an asset
- Ability to operate effectively and sensitively in a cross-cultural environment.
- Ability to operate under strict deadlines and to adhere to high professional standards to ensure quality.

REMUNERATION AND COSTS

The Consultants should provide their estimated total fee as a lump sum or as standard daily or hourly rates as **gross inclusive of taxes and other charges**.

Consultants who are based in Germany and do not charge German VAT must confirm their small entrepreneur status.

HOW TO APPLY

The application should include the following documents in English:

- Business proposal with quotes
- Motivation letter and Curriculum Vitae
- One sample of relevant previous work (confidentiality guaranteed).

Please indicate “Asia Pacific Gender Consultant” in the subject line of your email application. Applications should be sent in English by email to Ilham Mohamed at asiapacificgender@transparency.org by close of business of 10 July 2022.

Please note that only shortlisted applicants will be contacted.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds.

Selection of candidates is made on a competitive basis, and we do not discriminate based on national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age, or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.

Data protection

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions, please reach out to dataprotection@transparency.org

<h3>Guidelines for handling overhead and travel expenses</h3> <p><u>Overhead</u></p>
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Regular overhead expenses associated with the Consultants maintaining their place of business, such as rent, telephone, utilities, or stationery, are included in the Consultant's professional fee, except where explicitly agreed otherwise in the contract.

Travel

Travel and accommodation expenses will as far as possible, and where applicable, be recovered from the institutions and companies hosting events or using the outputs provided by the Consultant.

Where such cost recovery is not possible, all travel is subject to prior approval by TI-S staff responsible for the financial management of the Project or TI Budget Line that will support the costs of travel. TI shall not issue travel advances to the Consultants. For accommodation or travel by air, rail, or coach, they will instead have to contact TI-S that will make travel arrangements on the Consultant's behalf.

All travel booked by TI-S will include **travel health and accident insurance** with worldwide coverage and Economy class only; accommodation will aim to achieve best value for money up to a 4-star category.

Consultants shall be entitled to invoice TI-S **only** for local transportation and visa cost (if applicable).

Subsistence allowance (per diems) and expenses for individual meals cannot be claimed. These are part of Consultant's business expenses.