Supporting national-level advocacy based on the African Union Convention on Preventing and Combatting Corruption

GENERAL INFORMATION
Application Closing Date: 17 February 2021
Job Start Date: 1 March 2021
Duration: 6 months
Location: Flexible, with possibility of travel.

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business and civil society to develop and implement effective measures to tackle it.

The Transparency International Secretariat (TI-S) in Berlin is seeking a consultant to support its Secretariat and National Chapters in their national-level anti-corruption advocacy based on the African Union Convention to Prevent and Combat Corruption (AUCPCC). This work will guide the efforts of TI National Chapters working in Africa in their contribution to monitoring the anti-corruption commitments made by African leaders and holding States accountable against these commitments.

In many African states, corruption is a key development problem that adversely impacts economic development and undermines poverty reduction efforts. Several studies including Transparency International’s recent surveys continue to report the scale of this problem. Africa continues to lose over 60 billion dollars annually through illicit financial outflows. Bribery and other forms of corruption continue to limit African citizens’ access to basic services. Corruption not only prevents development but also undermines democracy, public institutions and state capacity to guarantee peace and security for all citizens. These issues pose risks to global security, spread organised crime, terrorism and destabilisation around the world and contribute to the high levels of conflict and insecurity in many countries in the region.

In light of the foregoing, the African Union (AU) has expressed commitment to combat corruption in Africa. This commitment is embodied in several AU treaties including the AUCPCC. This treaty is meant to serve as a shared roadmap for States to implement governance and anticorruption policies and systems domestically and jointly at continental level. Despite 44 of the 55 member states having ratified the AUCPCC, there is little information on domestic implementation of this important treaty. In pursuance of the Africa anti-corruption agenda, the AU declared 2018 as the “African Anti-corruption Year” and rallied partners in joint actions around this theme. TI-S with partners conducted research on the state of implementation of the AUCPCC in 10 African countries; Cote d’Ivoire, Democratic Republic of Congo (DRC), Ethiopia Ghana, Morocco, Mozambique, Nigeria, Rwanda, South Africa and Tunisia. Based on the findings of these research TI-S and partners are now seeking to engage a consultant to support dedicated advocacy in five of these countries to facilitate deepening engagement with African leaders on their commitments against corruption.

GOAL

The main goal of this work is to equip anti-corruption activists with information relating to the AUCPCC so as to facilitate deeper engagement with African governments on their commitments against corruption. By producing tools, events, and actions to understand the AUCPCC, TI aims to improve the quality interaction and seeks to amplify efforts by civil society to participate in dialogues with officials in their countries.

This work will support the TI National Chapters working in Africa to hold their governments accountable by highlighting unmet commitments and potential areas for advocacy. As such, the consultant, in cooperation with the technical lead at TI-S and relevant stakeholders in the National Chapters, will identify the most relevant cases and examples to highlight gaps in anti-corruption commitments made by African leaders and enshrined in the AUCPCC, and how to best conduct advocacy on these issues.

Outputs
The main outputs of this consultancy will be:

1. Develop advocacy training and training-material for anti-corruption activists based on the African Union Convention to Prevent and Combat Corruption (AUCPCC) to increase anti-corruption activists’ advocacy using the Convention.

This work will draw from the findings of a research that TI has conducted on this topic. The research assessed the implementation of the most important anti-corruption commitments made by African leaders and enshrined in the AUCPCC in these 10 African countries: Cote d’Ivoire, Democratic Republic of Congo (DRC), Ethiopia, Ghana, Morocco, Mozambique, Nigeria, Rwanda, South Africa and Tunisia. The trainings are to be designed as blocks of (online) training sessions. The content of the sessions should also address innovative approaches for advocacy, such as social media and/or technology solutions.

2. Deliver a series of training sessions to a set of Africa-based anti-corruption activists on anti-corruption engagement based on the AUCPCC, advocating for progress in its implementation and highlighting issues related to its domestication nationally.

The targeted anti-corruption activists are based in these 5 African countries: Cote d’Ivoire, Rwanda, Senegal, South Africa and Tunisia. The trainings will be aimed at supporting the activists’ advocacy work on the national as well as regional level. In cooperation with TI-S, the consultant will be expected to engage with each of the TI National Chapters in these 5 countries to review previous advocacy work done and to gauge existing expertise as well as needs for training.

EXPECTED DELIVERABLES AND TIMELINE

The scope of the consultancy is approximately 25-30 days of full-time work carried out over a period of six (6) months. The exact schedule is to be discussed and agreed with TI-S.

The consultant is expected to deliver the following outputs (this is a tentative schedule that can be adjusted if needed):

- Draft plan and training schedule including a timeline and proposed sessions. (mid-March 2021)
- Draft training materials (April 2021)
- Training sessions (May-July 2021)
- Final Report – approx. 15 pages (August 2021)

The work on the development and delivery of the training sessions will be conducted online (unless travel becomes possible in the summer of 2021). All deliverables are to be submitted in English, in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. The TI Secretariat retains the sole rights with respect to all distribution, dissemination and publication of the deliverables.

SELECTION CRITERIA

The Consultant should have the following qualifications:

- Minimum of 10 years’ experience working with the civil society organisations, and advocacy related to governance and anti-corruption. Previous experience/knowledge in international anti-corruption treaties would be an advantage.
- Experience in supporting activists’ development of skills, including familiarity with a variety of training methods and proven experience in developing tools to guide advocates and activists in a variety of contexts.
- Knowledge of the accountability and anti-corruption discourse in Africa.
- Experience of working with clients in civil society, particularly advocacy-oriented NGOs in Africa;
- Excellent English language skills (French and Arabic would be an asset)
- Availability to travel should the Covid crisis allows for this to happen.

Interested candidates should submit the following information in English in a single PDF file:
Curriculum Vitae or Consultancy profiles.
Cover letter describing your motivation and qualifications for the assignment.
A brief proposal describing how the assignment would be approached, including a description of the methods to be used and a work plan.
At least one sample of relevant previous work (confidentiality guaranteed).
A note regarding availability in the stated assignment period.
Completed VAT Form for Tenders (Only for Consultants based in the EU, EEA, UK, and Switzerland)

REMUNERATION AND COSTS

The Consultants should provide their estimated total fee as a lump sum or as standard daily or hourly rates as gross inclusive of taxes and other charges.

For Consultants based in the EU, EEA, United Kingdom, and Switzerland

Transparency International e.V. (Secretariat), (TI-S) is registered as a Business Entity in Germany with VAT identification number DE273612486. In order to determine the Value Added Tax (VAT) implications of this tender (e.g. EU Reverse Charge Mechanism), we kindly request that Consultants fill out the VAT Form for Tenders/Vendor Form (instructions inside the form) and submit the completed and duly signed form along with their email application.

The link to the VAT Form for Tenders/Vendor Form is available below on the Careers page.

CONTACT INFORMATION

Please indicate “Africa-advocacy Consultancy” in the subject line of your email application. Applications should be sent in English by email to advocacy.aucpcc@transparency.org by close of business of 17 February 2021.

Please note that only shortlisted applicants will be contacted.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds. Selection of candidates is made on a competitive basis and we do not discriminate on the basis of national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.

Data protection

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions please reach out to dataprotection@transparency.org

Guidelines for handling overhead and travel expenses.

Overhead
Regular overhead expenses associated with the Consultants maintaining their place of business, such as rent, telephone, utilities or stationery, are included in the Consultant’s professional fee, except where explicitly agreed otherwise in the contract.

**Travel**

Travel and accommodation expenses will as far as possible, and where applicable, be recovered from the institutions and companies hosting events or using the outputs provided by the Consultant.

Where such cost recovery is not possible, all travel is subject to prior approval by TI-S staff responsible for the financial management of the Project or TI Budget Line that will support the costs of travel. TI shall not issue travel advances to the Consultants. For accommodation or travel by air, rail or coach, they will instead have to contact TI-S that will make travel arrangements on the Consultant’s behalf.

All travel booked by TI-S will include **travel health and accident insurance** with worldwide coverage and Economy class only; accommodation will aim to achieve best value for money up to a 4-star category.

Consultants shall be entitled to invoice TI-S **only** for local transportation and visa cost (if applicable).

Subsistence allowance (per diems) and expenses for individual meals cannot be claimed. These are part of Consultant’s business expenses.