GENERAL INFORMATION

**Title of Consultancy:** Monitoring the Right to Information & Anti-Corruption in Africa  
**Application Closing Date:** 13th November 2023 (extended)  
**Consultancy Start and End Date:** Four (4) months, estimated November 2023 – February 2024  
**Location of Consultancy:** Remote/home-based  

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it.

The Transparency International Secretariat (TI-S) in Berlin is seeking a consultant to support its work to assess the state of implementation of the Right to Freedom of Information in Africa relating to anti-corruption, as provided for in international treaties and global agreements, most notably: The African Charter on Human and People’s Rights, the African Union Convention on Preventing and Combating Corruption and the UN Convention against Corruption.

This work is part of TI’s project “Stopping Impunity for Corruption through Enhanced Accountability (SICEA).” The work is implemented in 11 countries across Africa, namely, Republic of Congo, The Democratic Republic of Congo, Ghana, Kenya, Liberia, Rwanda, Sierra Leone, South Africa, Togo, Uganda and Zambia.

TI-S is hiring for four separate research assignments. The work is organised at Sub-regional level and consultants should specify which regions they are applying for:

1. Central Africa  
2. Eastern Africa  
3. Southern Africa  
4. Western Africa

Applicants may apply for one or multiple assignments based on their expertise and interest. Those applying for more than one assignment should clearly specify which regions they intend to cover (e.g., Central and Western Africa or Eastern and Southern Africa or all four).

The consultants will work with TI-S Advisors and the National Chapters in the specific sub-region.

OBJECTIVES

The main goal of this work is to assess the current state of implementation of the Right to Freedom of Information in Africa as provided for in international treaties and global agreements, most notably: The African Charter on Human and People’s Rights (ACHPR), the African Union Convention on Preventing and Combating Corruption (AUCPCC), and the UN Convention against Corruption (UNCAC).

With the view that effective public access to information increases transparency and helps prevent corruption, and as well helps the public to detect, analyse and report corruption, this work will assess the domestication and actual implementation at country level of the anti-corruption related provisions so as to strengthen evidence-based advocacy efforts and advance anti-corruption reforms in Africa.
The research results will help TI, and specifically the National Chapters working in Africa and their civil society, to hold their governments accountable by identifying unmet commitments and potential areas for advocacy. The main objective of this research is thus to evaluate the implementation of the most important provisions for the Right to Information that embody anti-corruption commitments in the three treaties, assess the implications of the status of implementation, and draw lessons the anti-corruption community.

The assignment will also draw on case examples to review and exemplify the extent to which the relevant commitments have been held by the African leaders. The consultant will support TI in these countries to identify lessons learned from formal investigations, reported incidents and cases concluded, to analyse the legal framework and enforcement systems in selected areas in the countries concerned and make recommendations for further adoption, domestication, and implementation of the reviewed provisions.

The research is expected to be mostly desk-based with some engagement with stakeholders in the project countries. The consultant will need to:

- Based on an overarching methodological overview provided by TI-S conduct an assessment, in cooperation with the relevant stakeholders at TI-S and the National Chapters, of the most relevant provisions to be evaluated across selected countries;
- Develop a detailed research tool to assess the alignment between national legal frameworks and the selected provisions;
- Compile, validate and review national and regional level information to analyse the collected data and identify trends and patterns;
- Identify, in cooperation with relevant stakeholders at TI-S and National Chapters, the main lessons learned and make recommendations based on the results of the analysis;
- Produce a narrative report for publication with SICEA Regional Hubs and Regional Advisors at TI that identifies key gaps, challenges and recommendations challenges for the implementation of the relevant provisions in the countries covered by the study. The report shall include an executive summary of the key findings and must include referencing and citations throughout;
- Provide regular updates on activities, challenges and achievements to TI-S and National Chapters.

**EXPECTED DELIVERABLES AND TIMELINE**

The duration of the consultancy is four (4) months. The consultant is expected to deliver the following outputs:

- Methodology proposal based on determined research scope entailing which provisions to be evaluated (30 November 2023);
- Research tool for the assessment of the implementation of the RTI provisions, outlining data collection methodology (18 December 2023);
- Preliminary input inclusive of research outputs from Regional Hubs (12 January 2024);
- First draft report of the collected data, identifying trends, patterns and significant findings. Clear presentation of the analysis methodology and techniques used (30 January 2024);
- Final narrative report outlining lessons learned and main findings across the selected countries examined, including recommendations for improving the implementation of right to information provisions based on research findings (28 February 2024).

All deliverables are to be submitted in English (French in the case of Central Africa), in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. The TI Secretariat retains the sole rights with respect to all distribution, dissemination and publication of the deliverables. The final report is not to exceed 100 pages and should highlight the main findings and recommendations derived from the empirical and desk-based research. The report will be published and shared at conferences, and with the target audiences, principally within the African Union.
SELECTION CRITERIA

The Consultant should have the following qualifications:

- Minimum of 10 years research experience in issues related to governance and anti-corruption. Previous experience/knowledge in international anti-corruption treaties would be an advantage.
- Familiarity with a variety of research methodologies and proven experience in applying them for policy and evaluation purposes in a variety of contexts.
- Knowledge of the accountability and anti-corruption discourse in Africa.
- Experience of working with clients in civil society, particularly advocacy-oriented NGOs in Africa;
- Excellent English and/or French language skills (Arabic and Portuguese would be an asset).

REMUNERATION AND COSTS

The Consultants should provide their estimated total fee as a lump sum or as standard daily or hourly rates.

For candidates based in the EU, EEA, UK, and Switzerland

Transparency International e.V. (Secretariat), (TI-S) is registered as a Business Entity in Germany with VAT identification number DE273612486. EU reverse charge applies. Service providers should issue invoices with zero VAT.

Candidates who are based in Germany and do not charge German VAT must confirm their small entrepreneur status.

HOW TO APPLY

The application should specify which region(s) the candidate is applying for and include the following documents:

1. Motivation letter and note regarding availability in stated assignment period
2. Curriculum Vitae or Consultancy profile as well as a sample of relevant previous work (confidentiality guaranteed)
3. Brief business proposal describing how the assignment would be approached and expected costs

Please indicate ‘Research Consultant: Corruption and Right to Information in Africa’ in the subject line of your email application. Applications should be sent in English by email to SICEAapp@transparency.org by close of business of 8th November 2023. We will review applications on a rolling basis.

Please note that only shortlisted applicants will be contacted.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds.

Selection of candidates is made on a competitive basis, and we do not discriminate based on national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age, or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.
Data protection

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions, please reach out to dataprotection@transparency.org

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<tr>
<th>Guidelines for handling overhead and travel expenses</th>
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<tr>
<td><strong>Overhead</strong></td>
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<tr>
<td>Regular overhead expenses associated with the Consultants maintaining their place of business, such as rent, telephone, utilities or stationery, are included in the Consultant’s professional fee, except where explicitly agreed otherwise in the contract.</td>
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<td><strong>Travel</strong></td>
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<td>Travel and accommodation expenses will as far as possible, and where applicable, be recovered from the institutions and companies hosting events or using the outputs provided by the Consultant.</td>
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<td>Where such cost recovery is not possible, all travel is subject to prior approval by TI-S staff responsible for the financial management of the Project or TI Budget Line that will support the costs of travel. TI shall not issue travel advances to the Consultants. For accommodation or travel by air, rail or coach, they will instead have to contact TI-S which will make travel arrangements on the Consultant’s behalf.</td>
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<td>All travel booked by TI-S will include travel health and accident insurance with worldwide coverage and Economy class only; accommodation will aim to achieve the best value for money up to a 4-star category.</td>
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<td>Consultants shall be entitled to invoice TI-S only for local transportation and visa cost (if applicable).</td>
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<td>Subsistence allowance (per diems) and expenses for individual meals cannot be claimed. These are part of the Consultant’s business expenses.</td>
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