

GENERAL INFORMATION

Title of Consultancy: Gender Equality, Disability and Social Inclusion (GEDSI) analysis report, training and coaching

Application Closing Date: 10 September 2023

Consultancy Start and End Date: 18 September – 31 December 2023

Location of Consultancy: Remote

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 national chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it through evidence-based approaches.

Through the TI Indo-Pacific Partnership for Strong, Transparent, Responsive & Open Networks for Good Governance (TI IPP STRONGG) 2020 – 2023, TI aims to contribute to reduced corruption in the Indo-Pacific region by empowering a strong and independent civil society voice and network that can mobilise action in support of increased accountability of public and private institutions nationally and regionally through an inclusive approach.

Corruption exacerbates the effects of marginalisation, and denies disadvantaged groups access to goods, services, and opportunities. TI recognises that corruption is never gender neutral and affects different groups of society differently. Gender inequality of access and voice also result in differing abilities to participate in discussions around anti-corruption and governance.

Within this context the TI IPP STRONGG Gender Action Plan (GAP) has been developed to ensure that the programme recognises and responds to the differing experience and impact of corruption on different stakeholders, including disadvantaged and marginalised groups, the largest of which are women and young people, and seeks to increase opportunities for women and youth to participate in anti-corruption actions and act as potential agents of change.

As part of an ongoing effort to ensure the TI Movement across the Indo-Pacific region maintains a strong set of skills needed for a gender-sensitive, intersectional, and inclusive lens to analysis, research, implementation and monitoring of anti-corruption projects, programmes and policies, TI is seeking a training consultant to conduct a GEDSI training and coach TI Indo-Pacific Chapters to develop national GEDSI analysis.

OBJECTIVES

The primary objective of the consultancy is to organize and deliver an online GEDSI training to selected participants from TI national chapters and partners across the Indo-Pacific region, followed by coaching support for the development of national level GEDSI analysis.

- Build participants' skills, knowledge and capacity to apply the GEDSI methodology delivering an online training for up to 32 participants from across the Indo-Pacific.
- Follow up coaching support for up to 14 national chapters in developing national-level GEDSI analysis.

EXPECTED DELIVERABLES AND TIMELINE

- Training Approach and Plan to include follow up and coaching support by 29 September. (2 days)
- Training Webinar developed and delivered by 6 October; Information and training materials (slide deck) ideally for use during the training as well as by participants after the training. (5 days).

- Follow-up, 1:1 support to chapters and partners to conduct a national GEDSI analysis. (7 days)
- A synthesis report, drawing on regional trends and summary of national-level GEDSI analyses (5 days).

All presentations and reports should be submitted in English, in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. The TI Secretariat retains the sole rights with respect to all distribution, dissemination, and publication of the deliverables.

SELECTION CRITERIA

The Consultant should have the following qualifications:

- A minimum of five years of relevant experience in GEDSI training and analyses for NGOs and/or multilateral organisations
- Proven ability to develop and deliver high-quality training and capacity development sessions and to facilitate knowledge exchange.
- Strong understanding of the operating context of NGOs in the Indo-Pacific region, including challenges in executing effective gender transformative projects.
- Experience working directly with local organisations across the Indo-Pacific region is an asset.
- Excellent cross-cultural communication skills.
- Ability to operate to strict deadlines and to adhere to high professional standards.
- Understanding of corruption issues in the Indo-Pacific.
- Fluent in English with excellent writing and speaking skills.

REMUNERATION AND COSTS

The Consultants should provide their estimated total fee as a lump sum or as standard daily rates.

For candidates based in the EU, EEA, UK, and Switzerland

Transparency International e.V. (Secretariat), (TI-S) is registered as a Business Entity in Germany with VAT identification number DE273612486. EU reverse charge applies. Service providers should issue invoices with zero VAT.

Candidates who are based in Germany and do not charge German VAT must confirm their small entrepreneur status.

HOW TO APPLY

The application should include the following documents in English:

- A short outline of the strategy proposed to complete this project, together with some initial ideas and suggestions (maximum 1 page)
- Motivation letter and Curriculum Vitae

Please indicate “GEDSI analysis report, training and coaching” in the subject line of your email application.

Applications should be sent in English by email at ap-gedsi@transparency.org by close of business of 10/09/2023.

Please note that only shortlisted applicants will be contacted.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds.

Selection of candidates is made on a competitive basis, and we do not discriminate based on national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age, or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.

Data protection

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions, please reach out to dataprotection@transparency.org