

GENERAL INFORMATION

Title of Consultancy: Disability Inclusion and Equity Consultant

Application Closing Date: 8 July 2024

Consultancy Start and End Date: 17 July – 31 October 2024 (23 days estimated)

Location of Consultancy: Remote

BACKGROUND

Transparency International (TI) is the global civil society organisation leading the fight against corruption. Through more than 100 chapters worldwide and an international secretariat in Berlin, Germany, TI raises awareness of the damaging effects of corruption and works with partners in government, business, and civil society to develop and implement effective measures to tackle it.

Through the TI Indo-Pacific Partnership for Strong, Transparent, Responsive & Open Networks for Good Governance (TI IPP STRONGG) Phase II, TI aims to contribute to reduced corruption in the region by empowering a resilient and independent civil society voice and network that can mobilise action in support of increased accountability of national and regional public and private institutions.

TI recognises that corruption affects different groups of society differently, exacerbates the effects of marginalisation, and denies disadvantaged groups access to goods, services, and opportunities. Within this context, regional and national GEDSI analyses have been conducted to ensure that TI's Indo-Pacific programme recognises the differing experience and impact of corruption on different stakeholders, including women, people with disabilities, and other socially disadvantaged groups. These analyses have informed the development of a draft GEDSI Action Plan for the programme, which aims to increase opportunities for these groups to participate in anti-corruption actions.

As part of an ongoing effort to ensure that the TI Movement across the Indo-Pacific region maintains a strong set of skills needed for an intersectional and inclusive lens to analysis, research, implementation and monitoring of anti-corruption projects, the Transparency International Secretariat (TI-S) in Berlin is seeking a consultant who specializes in disability inclusion and equity to support the development and implementation of a sound disability equity and inclusion approach as part of the IPP STRONGG Phase II programme's overall GEDSI approach.

OBJECTIVES

- Organise and deliver an online training on disability equity and inclusion to selected participants from TI national chapters and partners across the Indo-Pacific region.
- Review the existing GEDSI regional analysis for the Indo-Pacific, recommend revisions, and provide coaching support to up to 14 TI chapters for the revision of national level GEDSI analyses, to ensure they identify specific barriers experienced by people with disabilities in being informed and able to actively engage in anti-corruption work.
- Review and recommend revisions to the draft IPP STRONGG Phase II programme's GEDSI Action Plan to ensure it includes appropriate responses to addressing the barriers to disability inclusion identified in the GEDSI analyses.
- Provide input into the IPP STRONGG Phase II Monitoring, Evaluation, and Learning framework to identify indicators that will support the programme to track progress on disability equity and inclusion.

EXPECTED DELIVERABLES AND TIMELINE

- Training approach and plan to include follow-up support to chapters submitted by 31 July (2 days)
- Training webinar developed and delivered by 9 August, including training materials (slide deck) for use during the training as well as by participants after the training (4 days)
- Follow-up 1:1 support provided to up to 14 chapters and partners to revise their national GEDSI analyses, and updated analyses reviewed by 13 September (7 days)

- Revised version of the regional GEDSI analysis drawing on regional trends submitted by 20 September (4 days)
- Revised version of the GEDSI Action Plan submitted by 25 September 2024 (2 days)
- Final version of the GEDSI Action Plan incorporating the feedback received submitted by 18 October 2024 (2 days)
- Input into the IPP STRONGG Phase II Monitoring, Evaluation, and Learning framework to identify relevant indicators to track progress on disability equity and inclusion provided by 27 September (2 days)

All presentations and reports should be submitted in English, in electronic form, in accordance with the deadlines stipulated above. The Consultant is responsible for editing and quality control of language. The TI Secretariat retains the sole rights with respect to all distribution, dissemination, and publication of the deliverables.

SELECTION CRITERIA

The Consultant should have the following qualifications:

- A degree in a relevant field such as Social Science, Humanities, Disability Studies, Development Studies.
- 5 years of professional experience working on disability equity and inclusiveness
- Proven ability to develop and deliver high-quality training and capacity development sessions and to facilitate knowledge exchange.
- Strong understanding of the operating context of NGOs in the Indo-Pacific region. Experience working directly with local organisations across the Indo-Pacific region is an asset.
- Excellent cross-cultural communication skills.
- Ability to operate to strict deadlines and to adhere to high professional standards.
- Understanding of corruption issues in the Indo-Pacific an advantage.
- Fluent oral and written English communication skills.
- Knowledge of other Indo-Pacific language an advantage.

REMUNERATION AND COSTS

The Consultants should provide their estimated total fee as a lump sum or as standard daily or hourly rates.

For candidates based in the EU, EEA, UK, and Switzerland

Transparency International e.V. (Secretariat), (TI-S) is registered as a Business Entity in Germany with VAT identification number DE273612486. EU reverse charge applies. Service providers should issue invoices with zero VAT.

Candidates who are based in Germany and do not charge German VAT must confirm their small entrepreneur status.

OTHER INFORMATION (optional)

HOW TO APPLY

The application should include the following documents in English:

- A short outline of the strategy proposed to complete this project, together with some initial ideas and suggestions (maximum 1 page)
- Motivation letter and Curriculum Vitae

Please indicate “Disability Inclusion and Equity Consultant” in the subject line of your email application. Applications should be sent in English by email to Losana Tuiraviravi at apgedsi@transparency.org by close of business of 8 July 2024.

Please note that only shortlisted applicants will be contacted.

The Transparency International Secretariat is committed to creating an inclusive work environment where diversity is valued and where there is equality of opportunity. We actively seek a diverse applicant pool and therefore welcome applications from qualified candidates of all regions, countries, cultures, and backgrounds.

Selection of candidates is made on a competitive basis, and we do not discriminate based on national origin, race, colour or ethnic background, religious belief, sex, gender identity and expression or sexual orientation, marital or family status, age, or ability. We kindly ask applicants to refrain from including in their application information relating to the above as well as from attaching photos.

Data protection

When you respond to this tender and submit your application, you provide consent that Transparency International e. V. keeps your application materials for the period of ten years according to German legal requirements. Afterwards Transparency International will delete your application and any personal data included in it. If you have any questions, please reach out to dataprotection@transparency.org

Guidelines for handling overhead and travel expenses

Overhead

Regular overhead expenses associated with the Consultants maintaining their place of business, such as rent, telephone, utilities, or stationery, are included in the Consultant’s professional fee, except where explicitly agreed otherwise in the contract.

Travel

Travel and accommodation expenses will as far as possible, and where applicable, be recovered from the institutions and companies hosting events or using the outputs provided by the Consultant.

Where such cost recovery is not possible, all travel is subject to prior approval by TI-S staff responsible for the financial management of the Project or TI Budget Line that will support the costs of travel. TI shall not issue travel advances to the Consultants. For accommodation or travel by air, rail, or coach, they will instead have to contact TI-S that will make travel arrangements on the Consultant’s behalf.

All travel booked by TI-S will include **travel health and accident insurance** with worldwide coverage and Economy class only; accommodation will aim to achieve best value for money up to a 4-star category.

Consultants shall be entitled to invoice TI-S **only** for local transportation and visa cost (if applicable).

Subsistence allowance (per diems) and expenses for individual meals cannot be claimed. These are part of Consultant’s business expenses.